

Intern, Digital – Total Reward & Work Measurement

Vilnius, Lithuania

Korn Ferry is a global organizational consulting firm that unlocks the potential of organizations through people. Korn Ferry offers five core solutions that are: Organizational Strategy, Assessment and Succession, Talent Acquisition, Leadership Development and Rewards and Benefits. Korn Ferry designs optimal organization structures, roles, and responsibilities and helps their clients to hire the right people and advises them on how to reward and motivate their workforce while developing professionals as they navigate and advance their careers. Korn Ferry employs more than 11,000 employees in more than 50 countries and now is your chance to join their international and competent staff as a consultant. Learn more about Korn Ferry [here](#).

We are now seeking to fulfill an open internship / student position within our Digital Total Reward & Work Measurement business line in Lithuania.

We imagine that you are currently pursuing a degree in of undergraduate or graduate studies to be considered. You might have also already finished studies and are looking for an entry level position into Korn Ferry.

The Intern position is responsible for supporting projects and/or client engagements providing general research and analysis as required. The focus is on delivery to internal and external clients, generally under guidance and supervision and is predominantly desk/office based. Interns will support Korn Ferry consultants who will provide exposure to our culture, consulting methodology, IP, tools, and service offerings. Although not directly accountable for business development, Interns may have chances to support the business development efforts of others through basic research, coordination and administration.

Key Accountabilities:

- Monitoring of companies to collect and/or update salary information, practices, and benefits for salary surveys.
- Detailed analysis of Compensation and Benefits.
- Quality control of Reward information and questionnaire on salary practices and benefits sent by clients.
- Internal Relationship with consultants from the area as well as our global processing areas.
- External relationships that include calls to clients to update salary and benefits information.
- Continuous coordination with the global processing center in the Czech Republic.

Skills & Experience:

- Pursuing a degree in Business Administration, Psychology, Human Resources or related.
- Advanced skills in Microsoft Excel and able to provide expertise to the team
- Advanced English
- Strong data analytics skills, will need to take information from clients and bring to the team
- Knowledgeable in Human Resources

Employment Type

Full time paid internship.

Start date: as soon as possible.

Please send your applications to:

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