



## Accounting specialist

**Do you like sports? Would you like to combine work with passion? Are you interested in development opportunities in various areas? We have everything!**

**Decathlon** has recently been named #15 World's Best Employer and #2 for World's Best Employer in the retail and wholesale category by Forbes. We offer our teammates a good opportunity to grow locally and globally. Moreover, you will have the opportunity to join a strong international network of finance professionals of Decathlon.

**Decathlon** is a family-owned company, founded in 1976 with a mission "Move people through the wonders of sport". The company is committed and dedicated to sports with over 2000 stores, across 72 countries on 5 continents, with close to 101,000 passionate people.

**The project Decathlon Baltics**, composed of HQ in Lithuania, branch in Latvia and in Estonia. Decathlon stores are counted to 5 physical stores : 3 in Lithuania, 2 in Riga, and 1 in Tallinn. We also offer e-commerce in all Baltic countries.

### **Responsibilities and associated activities:**

#### **Ensure reliable accounting**

- Record, control and report transactions in the area of responsibility.
- Ensure communication, documentation and risk mitigating actions to support internal and external audit in the area of responsibility.
- Manage balance sheet reconciliations of allocated accounts, explain variations and ensure timely resolution and clean up of overdue items.
- Contribute to monthly, quarterly and annual financial closings and financial statements validation.
- Take on and oversee special accounting topics according to HGB and/or IFRS .
- Ensure good financial reporting based on a very good understanding of data (master data).
- Appropriate, apply and follow up the group and local accounting and compliance norms.

## **Improve the processes**

- Actively design internal processes in the area of responsibility, document and communicate to the stakeholders.
- Contribute to constant improvement of the processes in the area of responsibility (efficiency automation).

## **Be an accounting value partner**

- Provide the necessary alerts for business risks (fraud, compliance) and associated mitigating controls.
- Consult, bring transparency to business stakeholders on financial KPIs, figures and processes (finance data oriented).

### **Who are you:**

- You are a sports enthusiast.
- Good command of English in writing and speaking.
- Accounting knowledge, IFRS knowledge, Local GAAP knowledge, ERP (One Stream, Eone...).
- Good skill in Excel/Spreadsheet.
- Strong in problem solving skills and critical thinking.
- Strong attention to details and accuracy.
- To be organized and meticulous.
- Curious and willing to learn.
- Good skill to manage deadlines and work within a multi-cultural environment.

### **We offer:**

- Competitive salary based on the market with yearly review based on performance. Salary range is 1900 -2400 euros/mon. gross with monthly bonus from 0-10%. The final offer will be based on the candidate's experience.
- Additional health insurance.
- Flexible career path and international journey in Decathlon group (in Baltics or other countries).
- A team motivated by a constantly evolving project, in which we have fun every day.
- Work place: Vikingu str. 5, Vilnius

**Application link:** <https://decathlon-lietuva.talentlyft.com/o/8PV/apply>

