

Time-to-hire matters.  
We make it shorter.



## Interviewer / Recruiter (initial candidate screening)

We are looking for an **Interviewer / Recruiter** to join our team and manage the process of conducting initial interviews with technical specialists.

We are **Aida Recruitment** - a technology and artificial intelligence-based employee search. Using modern digital technologies for searching and selecting targeted candidates.

We are seeking a detail-oriented and people-focused professional who will be responsible for conducting primary interviews with technical candidates, assessing their skills, communication, and cultural fit. This role requires excellent interpersonal abilities and the capacity to evaluate candidates effectively.

### **The Ideal Candidate:**

- Strong communication skills in English (both spoken and written)
- Previous experience in recruitment, HR, or interviewing (IT recruitment experience is a plus)
- Ability to understand and evaluate technical skills based on provided guidelines/questions
- Strong organizational skills and attention to detail
- Professional and empathetic approach to candidates
- Ability to work independently and meet deadlines

**What You Will Do:**

- Conduct 20-minute initial interviews with technical specialists (following structured interview guidelines by using our internal program TeamFill)
- Evaluate candidate suitability and prepare interview feedback reports
- Communicate with the recruitment team regarding candidate progress
- Ensure a positive candidate experience throughout the process

**What the Company Offers:**

- Remote work
- B2B contract
- Flexible working hours depending on interview scheduling (part-time)
- Compensation: 800 -1000 EUR/month gross
- Opportunity to work in a technology-driven recruitment environment
- Professional growth and development in international recruitment

*If you are interested, please send your CV to [info@aidarecruitment.com](mailto:info@aidarecruitment.com)*

*We are waiting for you to join AIDA Recruitment team! :)*

*About us: [www.aidarecruitment.com](http://www.aidarecruitment.com)*